

NEED MORE INFORMATION?

Peer Support

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Chesterfield County Police Foundation

804-751-4632

Employee Assistance Program

1-855-278-6865

Chesterfield Chaplain's Program

804-768-7759

Public Safety Officers' Benefits

www.psob.gov

Virginia Line of Duty Act

www.valoda.org

Virginia Retirement System

www.varetire.org



Chesterfield County Police Department



Chesterfield County Police Department

P.O. Box 148

Chesterfield, VA 23832

804-748-1547

www.chesterfield.gov

**SUPPORT AND ASSISTANCE
FOR LAW ENFORCEMENT
FAMILIES**

PEER SUPPORT

The Chesterfield County Police Department has recognized the value of providing a way for their employees and their family members to deal with personal and/or professional problems. A successful approach to this problem has been to provide a program which offers a non-professional (peer) support program.

The peer support program is composed of both sworn and non-sworn department members who have volunteered to make themselves available to any member of the department. This will provide a way for the Chesterfield County Police Department employees to talk out personal and/or professional problems confidentially with trained co-workers who have “been there” and understand what it’s like.

Peer Support is essential due to the intense stress of a law enforcement career. Negative stress can create many problems, such as memory loss, difficulty in making decisions, forgetfulness, not getting along with others (especially family), self-destructive behavior, health and emotional problems, and job burnout, to name a few.

Peer supporters are available 24 hours a day. They can also make referrals to professionals and agencies who can provide additional help. All communication with a peer supporter is confidential, except for matters which involve a threat to life or a serious or dangerous violation of the law.

A list of peer supporters can be found on PoliceNet under Phone Numbers. Simply choose one and contact them. The process is that easy.

CHESTERFIELD COUNTY POLICE FOUNDATION

The police foundation provides support and benevolent assistance to the Chesterfield law enforcement community. The objective is to provide support for these men and women when our local government cannot.

The foundation maintains a special fund to support law enforcement personnel and their families to meet emergency needs. Their needs include a death in the family, incapacitation injury, or uncontrollable event. This fund is expressly designed to meet the immediate short-term needs that arise before other resources are available. In addition, the foundation provides short-term financial support for officers or their families during crisis situations.

EMPLOYEE ASSISTANCE PROGRAM

Sometimes employees experience personal or professional challenges that impact the workplace and affect their job performance. Guidance Resources provides confidential and professional counseling, wellness, legal, and financial services to employees and their families.

Short term counseling (up to 8 sessions per issue each calendar year) at no charge. Can address issues such as marital/relationship, family, parenting, stress, work/life balance, emotional, wellness, alcohol and drug, financial, legal, career enhancement, smoking cessation, weight control, budgeting, and exercise.

In addition, EAP offers free initial and discounted legal and financial assistance, discounted consultation and document preparation services, childcare and eldercare referral assistance, and health and wellness information.

IN THE EVENT OF PERMANENT DISABILITY OR DEATH

Chesterfield Police Officers are entitled to benefits from federal, state, and local organizations in the event of personal injuries sustained in the line of duty or a line of duty death.

Federal Public Safety Officers’ Benefit Act (PSOB)

As of October 1, 2016, this benefit is a one-time payment of \$343,589.00 for officers permanently and totally disabled as the direct result of a catastrophic personal injury sustained in the line of duty or a line of duty death.

If the death or injury is a result of intentional misconduct, intoxication, or gross negligence, this benefit will not be paid. In addition, death as a result of a chronic illness is not covered by this benefit.

Virginia Line of Duty Act (LODA)

In the event of a line of duty death, beneficiaries may be eligible for a one-time payment of \$100,000. This benefit is outlined in Virginia code §9.1-402.

Beneficiaries can elect to have part of this payment in advance to pay for funeral expenses (ex. burial and transportation). This is outlined in Virginia code §9.1-402.1.

If disabled in the line of duty, employee and their family members (ex. eligible spouse & eligible dependents) may qualify for premium-free health benefits. This benefit is outlined in Virginia code §9.1-401.

Virginia Workers’ Compensation

In the event of a line of duty death, the officer’s beneficiary will receive 2/3 of the officer’s weekly compensation for 500 weeks (approximately 9.6 years).

Virginia Retirement System (VRS)

All CCPD employees are automatically enrolled in Basic Group Life Insurance. In the event of a natural death, the officer’s salary is rounded to the highest \$1,000 and doubled. In the event of an accidental death, the officer’s salary is rounded to the highest \$1,000 and quadrupled.

The balance of the officer’s member contribution account will be made to the beneficiary.